



STATE OF TENNESSEE
DEPARTMENT OF TRANSPORTATION

CIVIL RIGHTS DIVISION
SUITE 1800, JAMES K. POLK BUILDING
505 DEADERICK STREET
NASHVILLE, TENNESSEE 37243-1402
(615) 741-3681

BUTCH ELEY
DEPUTY GOVERNOR &
COMMISSIONER OF TRANSPORTATION

BILL LEE
GOVERNOR

Tennessee Unified Certification Program

Member Agencies

Tennessee Department
of Transportation

Metropolitan Knoxville
Airport Authority

Chattanooga Metropolitan
Airport Authority

Memphis Shelby County
Airport Authority

Metropolitan Nashville
Airport Authority

Chattanooga Area Regional
Transportation Authority

Memphis Area
Transit Authority

Jackson Transit Authority

Smyrna Airport Authority

Tri-Cities Airport Commission

Clarksville Transit System

Regional Transportation
Authority [Middle TN]

Nashville Metropolitan
Transit Authority

Knoxville Area Transit

Jackson Airport Authority

Johnson City Transit

Bristol Tennessee Transit

Murfreesboro Rover
Public Transit

Kingsport Area Transit Service

March 14, 2025

Mr. Mark A. Wright
Ideas On Paper, Inc.
1306 10th Avenue, North
Nashville, TN 37208

RE: DBE Continued Certification

Dear Mr. Wright:

Your request for continued Disadvantaged Business Enterprise (DBE) status has been reviewed. The Small Business Development Program (SBDP) is pleased to inform you that your company's certification will remain as a Tennessee Department of Transportation (TDOT) certified DBE for the following work category(ies):

541320 – Landscape Architectural Services
541340 – Drafting Services
561410 – Document Preparation Services

The SBDP will be monitoring the operation of your firm from time to time to ensure that it operates as represented within the Federal regulations. Certification will be revoked upon a determination that your firm is not in compliance.

This certification must be updated annually by the submission of a new "No Change Declaration," with supporting documents. Also, the SBDP must be notified if and when there is any change in the ownership or control of the firm. Your company will be reminded approximately 45 days prior to your required annual update. However, the responsibility to assure continued certification is yours.

Sincerely,

David W. Neese
Director, Small Business Development Program

DWN/my